

***LDSH 004: Leadership Skills** *(formerly LDSH 208)*

Length: 14 hours

Leadership is the art of motivating and inspiring people to work toward shared aspirations. It requires solid character and highly developed communication skills. This course will begin by examining the characteristics of successful leaders and identifying what authentic leadership looks like. Next, it will cover important leadership topics to help you hone your skills in the following areas: championing change, personal awareness and consciousness, maintaining morale, influencing others and developing and communicating a vision.

We will also spend time differentiating between vision, mission operating principles and goals, while assessing common strategies for facilitating innovation and creativity.

Module 1: Foundations of Leadership

- Describe characteristics of successful leaders.
- Distinguish between management and leadership activities.
- Identify and describe six well-known leadership styles.
- Assess personal characteristics of leadership.

Module 2: Authentic Leadership

- Explain how communication skills contribute to building trust.
- Discuss the impact of emotional intelligence on building compassion.
- Evaluate how your mental models support team communication, understanding and stability.
- Describe how intrinsic and extrinsic motivation strengthen employee commitment.

Module 3: Living the Vision

- Differentiate between vision, mission, operating principles, and goals.
- Communicate the value in creating a corporate or team vision.
- Develop a personal leadership vision statement.

Module 4: Leadership Applications

- Assess common strategies for facilitating innovation and creativity.
- Identify approaches for building a positive workplace environment.
- Develop effective strategies for coaching and training.
- Establish a commitment to professional development.