

# Introducing the PHR/SPHR Certification Exam Preparatory Courses at Archbright University



If you are ready to pursue a Professional in Human Resources (PHR®) or Senior Professional in Human Resources (SPHR®) certification, Archbright can help.

An HR Certification Institute® (HRCI®) certification distinguishes you as a master in the HR field, with proven levels of skills and knowledge, and the competence necessary to mitigate risks and drive business results. But first, you must pass the exam!

Archbright is pleased to offer a 12-week HRCI certification exam preparatory course that covers the six functional areas of the PHR® and SPHR® exam:

- *Business Management & Strategy*
- *Workforce Planning & Employment*
- *Human Resource Development*
- *Compensation & Benefits*
- *Employee & Labor Relations*
- *Risk Management*

Classes occur 6pm to 9pm on Tuesday evenings. Registration is now open at [Archbright.com](http://Archbright.com) for these upcoming sessions:

**SUMMER:**  
July 2 – September 24

HRCI certification holders agree that the best way to prepare for the exam is through individual study and group preparation.

**REGISTER TODAY  
AND RESERVE YOUR SEAT  
IN OUR NEXT SESSION!**

## Prepare for Success on the Exam—and Beyond

The key to the success of the PHR and SPHR certifications is the relevance of the content to the needs of today's workplace. Created by HR subject matter experts and validated by HR professionals working in the field, the exam is regularly updated to ensure it is consistent with current HR practices.

Certification is a career-long commitment that demonstrates dedication, credibility, and a mastery of the principles of human resources to your employers, clients, staff members, and professional peers around the globe. Certification attests to the investment you have made in your HR career and holds a recognized place in the profession.

**Program Requirements:** There are no admission requirements to enroll in our program, however certain criteria must be met for participants taking the PHR or SPHR exam. Visit [www.HRCI.org](http://www.HRCI.org) for exam requirements.

**PHR and SPHR Exam Requirements:** To apply for either PHR or SPHR certification, candidates must have a combination of education and professional HR experience. For more information, see the certification information handbook or visit [www.HRCI.org](http://www.HRCI.org).

**REGISTRATION AND PAYMENT DEADLINE:** Registrations and tuition are due 7 days prior to the course start date. Late registrations will be taken into consideration and handled on a space-available basis.

Archbright can support you with your certification in other ways:

1. As an Archbright member, you not only receive a discount on the registration fee for our exam prep program, **you also receive a \$50 discount on the exam fee.**
2. And, once certified, Archbright can help you maintain your certification. **You can earn up to 12 recertification credits each year simply because you are a member.**

*For more details on these member benefits, visit [Archbright.com](http://Archbright.com)*

