



Regional Pay Survey 2019		Participants		Non-Participants	
		Member <i>(Bronze, Silver, Gold)</i>	Non-Member	Member	List Price
Option 1	Full Subscription, Access to All Data Custom Report Tool and 3 PDF Reports (Wage, Non-Profit, and Exec)	FREE	Not Available	Not Available	Not Available
Option 2	Custom Report Tool Only	FREE	Not Available	Bronze, \$990 Silver, \$880 Gold, \$770	Not Available
Option 3	Wage Report, PDF report of exempt and non-exempt data from for-profit and non-profit organizations	FREE	\$840	Bronze: \$1,512 Silver: \$1,344 Gold: \$1,176	\$1,680
	Non-Profit Report, PDF report of non-profit data	FREE	\$200	Bronze: \$360 Silver: \$320 Gold: \$280	\$400
	Executive Comp Report PDF report of Exec Comp data	FREE	\$350	Bronze: \$630 Silver: \$560 Gold: \$490	\$700

Applicable taxes will be applied at purchase.