

Workers' Comp Tune-Up

A six-month rehab program to lower your premiums and qualify for a rebate on your L&I insurance!



If your L&I experience factor is over 1.0, you are paying too much in insurance premiums.

A rating over 1.0 means you are paying a higher rate per hour than your counterparts in your risk class. In addition to that, your rating is likely keeping you from participating in a Retrospective Rating Group, a State program that entitles

companies with strong safety records to receive a rebate on the insurance premiums they do pay. One is an expense and one is an opportunity cost, and they both amount to dollars that could be added to your bottom line. **Archbright can help!**



The Tune-Up Timeline

Your **dedicated Safety & Loss Control consultant** will 1) conduct a **Baseline Analysis** to provide an explanation of all the factors that contributed to your current experience rating and recommendations for how to improve it; 2) set you up with access to our **Risk Management Center (RMC)**, an online platform that strengthens safety & health and risk management oversight for your organization; 3) provide access to our on-demand 6-part webcast series **"Building a Sustainable Safety Program"**; 4) lead your management team through our **Safety and the Supervisor Training Program**; and 5) **monitor your company's performance** on a weekly basis to determine if incident trends are outside of the norm. In addition, Archbright will manage all workers' comp claims for your organization during your Tune-Up.

Month 1	Month 2	Month 3	Month 4	Month 5	Month 6
<p>Baseline Analysis: (4 to 6 weeks)</p> <ul style="list-style-type: none"> • A financial and forensic analysis of your workers' comp claims losses • A comprehensive physical hazard inspection • An assessment of all written safety policies and programs • An analysis of risk classification <p>From the analysis, your Safety & Loss Control consultant will help you set an experience factor target as a goal.</p>	<p>Provide Access to RMC:</p> <ul style="list-style-type: none"> • Bi-lingual (English & Spanish) Library • Incident Track • Behavior Based Safety (BBS) Track • Certificate of Insurance (COI) • Job Description • Safety Data Sheet (SDS) • Training <p>Building a Sustainable Safety Program Webcast Series (on-demand):</p> <ul style="list-style-type: none"> • Part 1: Committing to a Culture of Safety • Part 2: Safety Program Evaluation & Performance 	<p>Building a Sustainable Safety Program Webcast Series (cont'd):</p> <ul style="list-style-type: none"> • Part 3: Identifying Hazards: Job Hazard Analysis (JHA) • Part 4: Effective Safety Training • Part 5: Conducting Inspections & Observations • Part 6: Collecting & Utilizing Safety Data <p>Safety and the Supervisor Live Training Program:</p> <ul style="list-style-type: none"> • Session 1 – Understanding Workers' Comp Insurance & Retrospective Rating and Understanding Claims Management – led by Archbright. • Session 2 – Manager & Supervisor Safety Responsibilities and Introduction to Job Hazard Analysis (JHA) – led by Archbright. • Session 3 – Job Hazard Analysis and Breaking into Subcommittees – led by Member with Archbright support during prep. • Session 4 – JHA Processes Review and Review Training Processes – led by Member. • Session 5 – Safety Committee Training for the Supervisor – led by Archbright and Member. • Session 6 – Pulling It All Together and Next Steps – led by Archbright and Member. <p>Forecast Analysis (Month 3 and Month 6) by your Archbright workers' comp team to assess your progress toward your goal to lower premium and qualify for a retro program.</p>			

Throughout the 6-month program, you will have a **dedicated Claims Manager** who manages all your claims as if they were our own—regardless of severity. We have the most highly credentialed, longest tenured claims examiners in the industry—all holding the Washington Workers' Comp Claims Professional (WWCP) designation.

You will participate in easy-to-access **Monthly Safety and Health Webinars** that cover a variety of general safety & DOSH (WISHA) compliance topics, and are held the third Thursday of every month.

Weekly Monitoring by your dedicated Safety & Loss Control consultant who is directly available to you for any questions and ongoing support.

Cost: \$5,000 (for companies under \$150,000 premium. Companies with higher premium will be priced upon request.)