

# Introducing aPHR

## Certification Exam Preparatory Courses at Archbright University



If you are just beginning your HR journey, the **Associate Professional in Human Resources (aPHR)** is the perfect certification to help fast-track your career growth. And Archbright can help!

The aPHR is the first-ever HR certification designed for professionals at the start of their career and demonstrates foundational knowledge of Human Resources. But first, you must pass the exam!

Archbright is pleased to offer a 6-week aPHR certification exam prep course that covers the six functional areas of the exam:

- *HR Operations*
- *Employee Relations*
- *Recruitment and Selection*
- *Compensation and Benefits*
- *Human Resource Development and Retention*
- *Health, Safety, and Security*

Classes occur at 7:30am to 10:30am on Wednesday mornings. Registration is now open at [Archbright.com](http://Archbright.com) for these upcoming sessions:

**WINTER:**  
February 7 to March 14

HRCI certification holders agree that the best way to prepare for the exam is through individual study and group preparation.

**REGISTER TODAY  
AND RESERVE YOUR SEAT  
IN OUR NEXT SESSION!**

## Prepare for Success on the Exam—and Beyond

Certification is a career-long commitment that demonstrates dedication, credibility, and a mastery of the principles of human resources to your employers, clients, staff members, and professional peers around the globe. Certification attests to the investment you have made in your HR career and holds a recognized place in the profession.

The key to the success for HRCI (HR Certification Institute) certifications is the relevance of the content to the needs of today's workplace. Created by HR subject matter experts and validated by HR professionals working in the field, HRCI certification exams are regularly updated to ensure they remain consistent with current HR practices.

Archbright can support you with your certification in other ways:

1. As an Archbright member, you not only receive a discount on the registration fee for our exam prep program, **you also receive a \$50 discount on the exam fee.**
2. And, once certified, Archbright can help you maintain your certification. **You can earn up to 12 recertification credits each year simply because you are a member.**

*For more details on these member benefits, contact us at [info@archbright.com](mailto:info@archbright.com).*

**Program Requirements:** There are no admission requirements to enroll in our program, however certain criteria must be met for participants taking the aPHR exam. Visit [www.HRCI.org](http://www.HRCI.org) for exam requirements.

**aPHR Exam Requirements:** To apply for aPHR certification, you must have a high school diploma or global equivalent. No HR experience is required since this is a knowledge-based credential. For more information, see the certification information handbook or visit [www.HRCI.org](http://www.HRCI.org).

