

## Bronze

HR & Safety Hotlines
<b>NEW</b> HR Toolkit
Surveys*
Newsletter & eAlerts
HRCI Cert Credits
10% Discount on For-Fee Services*

### \* NOTES

Bronze level is not available to members of our manufacturing or WRPS retrospective rating programs.

Legal Services are only available at Silver and Gold membership levels and not available as an add-on service.

Surveys benefit includes access to our current survey reports for first year of membership. Then, participate in a survey and receive access for free.

Discount on For-Fee Services does not apply to Workers' Compensation or Retirement Services.

## Gold

HR & Safety Hotlines
HR Toolkit
Surveys*
Newsletter & eAlerts
HRCI Cert Credits
\$2,000 Public Training Credit*
Handbook Review by HR Pro & Attorney*
Unlimited Employment Law Advice*
<b>NEW</b> Employee Engagement Survey (EES)*
4 Market Pricings*
30% Discount on For-Fee Services*

### \* NOTES

Surveys benefit includes access to our current survey reports for first year of membership. Then, participate in a survey and receive access for free.

Archbright University Public Training Credit applies to live, instructor-led classes on our public calendar only, and includes virtual or classroom delivery. It does not apply to onsite classes (private team training) or on-demand classes.

Handbook Review benefit applies to handbooks with 100 pages or less. Larger handbooks may be reviewed for an additional fee.

Employment law advice benefit does not include labor negotiations or investigations. They are available at an hourly rate.

Employee Engagement Survey benefit includes survey set-up and real-time access to results, once per membership year. Customization, consultation, and debrief are available for purchase as an add-on service.

Market Pricings benefit applies to most non-executive level jobs. Certain specialized positions or any executive position will incur additional charges.

Discount on For-Fee Services does not apply to Workers' Compensation or Retirement Services.

## Silver

HR & Safety Hotlines
HR Toolkit
Surveys*
Newsletter & eAlerts
HRCI Cert Credits
<b>NEW</b> \$1,000 Public Training Credit*
Handbook Review by HR Pro & Attorney*
15 hours/year of Employment Law Advice*
20% Discount on For-Fee Services*

### \* NOTES

Surveys benefit includes access to our current survey reports for first year of membership. Then, participate in a survey and receive access for free.

Archbright University Public Training Credit applies to live, instructor-led classes on our public calendar only, and includes virtual or classroom delivery. It does not apply to onsite classes (private team training) or on-demand classes.

Handbook Review benefit applies to handbooks with 100 pages or less. Larger handbooks may be reviewed for an additional fee.

Employment law advice benefit does not include labor negotiations or investigations. They are available at an hourly rate.

Discount on For-Fee Services does not apply to Workers' Compensation or Retirement Services.

**Coming Soon!**

In January 2021, members will also receive access to our new online platform. Created just for members, it includes:

- **Advisor Chat** with our experienced HR and Safety Advisors
- **An online Community** to connect with other members and our experts
- **Job Description Builder** to develop and save job descriptions

- **Handbook Builder** to produce a compliant employee handbook
- **Video Training Library** to view, assign, and share micro-learnings
- **Resource Library** including hundreds of HR, Safety, and Compliance resources

We cannot wait to share this exciting new way for you to engage with your Archbright membership—and each other!