



Regional Pay Survey 2020		Participants		Non-Participants	
		Member <i>(Bronze, Silver, Gold)</i>	Non-Member	Member	List Price
Option 1	Full Subscription, Access to All Data Custom Report Tool and 3 PDF Reports (Wage, Non-Profit, and Exec)	FREE	Not Available	Not Available	Not Available
Option 2	Custom Report Tool Only	FREE	Not Available	Bronze, \$900 Silver, \$800 Gold, \$700	Not Available
Option 3	Wage Report, PDF report of exempt and non-exempt data from for-profit and non-profit organizations	FREE	\$500	Bronze: \$900 Silver: \$800 Gold: \$700	\$1,000
	Non-Profit Report, PDF report of non-profit data	FREE	\$250	Bronze: \$450 Silver: \$400 Gold: \$350	\$500
	Executive Comp Report PDF report of Exec Comp data	FREE	\$300	Bronze: \$540 Silver: \$480 Gold: \$420	\$600

Applicable taxes will be applied at purchase.