**Position:** Director

**Company:** Skyhawks Sports Academy

#### Benefits/Perks

- Work with kids in sports The best job you will ever have!
- Develop as a leader and learn new management skills
- Varied work locations throughout your community
- Flexible work schedule
- Summer Camp Season Get weekends off!
- Winter/Spring/Fall Seasons We work around your school or other work schedule!
- Free Positive Coaching Alliance Double-Goal Coach® certification
- Paid training

## **Company Overview**

With over 40 years of offering skill-based sports opportunities for children, Skyhawks is best known for beginner to intermediate instruction that helps build confidence in young players preparing them for their next step in sports. We offer:

- 1. Skyhawks skill-based offerings that include 12 different sports across various camp and class formats for ages 4 to 14
- 2. SuperTots classes that offer children ages 2 to 5 game-based development opportunities across 7 different sports
- 3. STEM Sports, a one-of-a-kind program that blends the science of sports with traditional skill-based instruction

Our mission is to teach life skills through sports and we operate in hundreds of communities across nearly 30 states, providing quality sports instruction to thousands of children every year.

# **Job Summary**

A Program Director candidate has strong communication skills, some athletic management experience and a passion for working with children. In most situations, the Program Director coaches their own group of participants, but also has an extra layer of responsibilities leading program planning, coach support, customer service, attendance, equipment management and various other tasks. All candidates are thoroughly trained and must complete both employee onboarding and a criminal background investigation. A program is only as good as its Program Director!

### Responsibilities

As a Program Director, you will:

- Be a great communicator and organizer working closely with your coach(es)
- Lead program planning and implementation efforts using Skyhawks curriculum
- Both transport and prepare equipment and participant giveaways with the help of staff
- Head up the sign-in and parent welcome procedure along with implementing safety protocols
- Typically lead instruction with a group of participants throughout the entirety of the program
- Be a "Free Director" at larger programs roaming and supporting all participant groups
- Manage on-site program quality and the ongoing support of your assigned coach(es)
- Commit to the full duration of your assignments:
  - Summer Camp Season You are assigned to one or more camp formats per week that typically take place Monday through Friday 9am-12pm, 1-4pm or 9am-3pm
  - Winter/Spring/Fall Seasons You will be assigned to multiple classes that take place during afternoons, evenings and weekends typically once per week over four to eight weeks
- Manage roster and turn in completed, accurate roster paperwork at the end of each program
- Be one of our leaders in the field who sets the tone for all coaches

#### **Qualifications**

- Desire to grow as a leader and build management experience
- A high-energy, enthusiastic demeanor who can lead by example
- Multi-sport background preferred



- Flexible and adaptable
- Responsible and committed to following through on assignments

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  Some experience working with kids
  Some experience coaching youth sports
  Some supervisory experience (not required)
  Desire to build experience developing youth and/or teaching sports